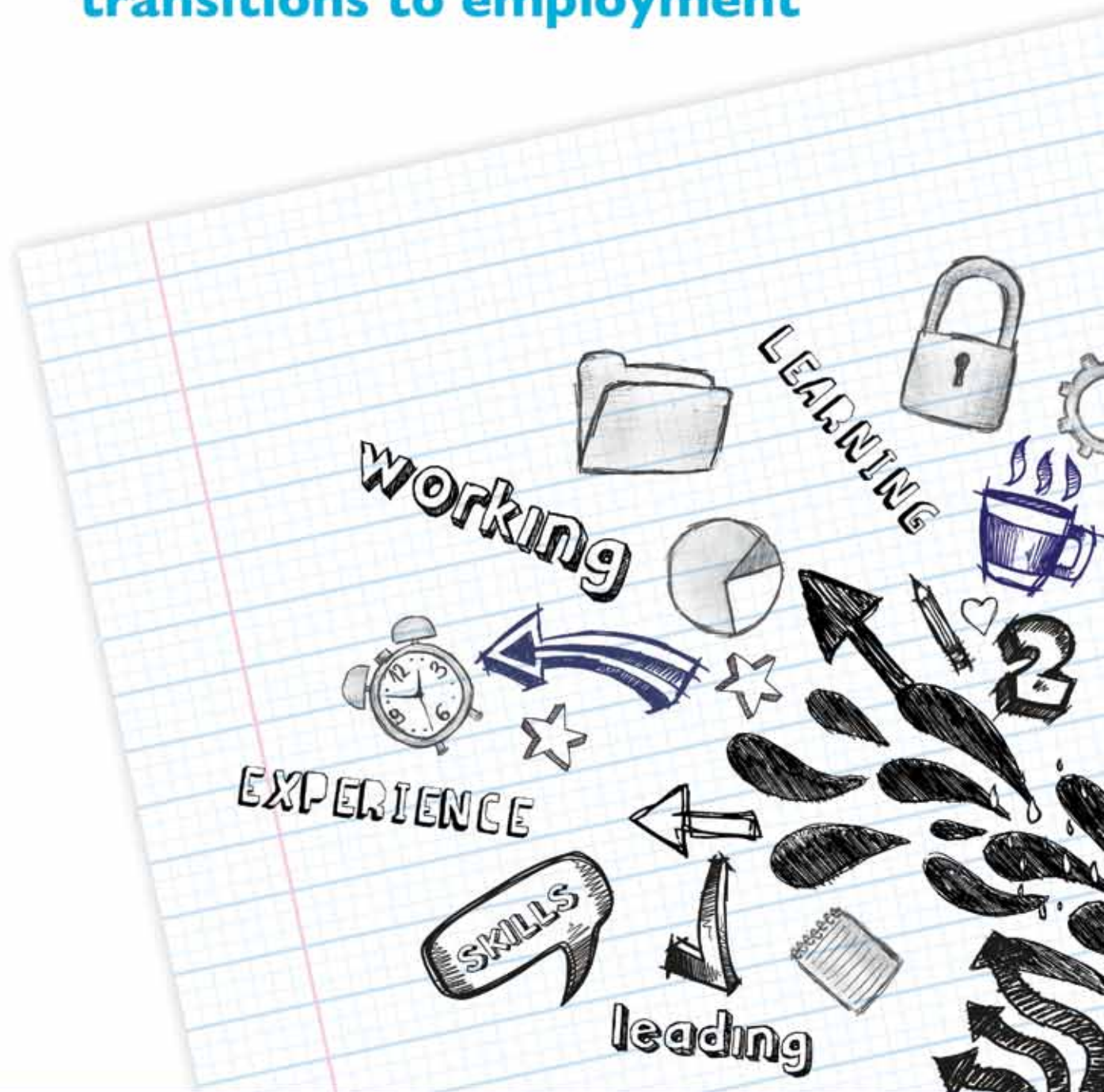


The way to work

Young people speak out on
transitions to employment



Lauren Kahn with Mary Abdo, Sarah Hewes, Bethia McNeil and Will Norman

About The Youth of Today

The Youth of Today is a consortium of leading youth organisations working together to increase the quality, quantity and diversity of opportunities for young people as leaders of change in their communities. It has been created to help young people be leaders of change in an increasingly complex world.

Aimed at young people aged 13 to 19, it is funded and supported by Government and is managed by a range of leading organisations including the British Youth Council, Changemakers, the National Youth Agency, Prince's Trust, UK Youth Parliament and the Young Foundation.



www.theyouthoftoday.org

About the Young Foundation

The Young Foundation combines creativity and entrepreneurship to tackle major social needs. We work on many different levels to achieve positive social change – including advocacy, research, and policy influence as well as creating new organisations and running practical projects. The Young Foundation benefits from a long history of social research, innovation and practical action by the late Michael Young, once described as “the world’s most successful social entrepreneur”, who created more than 60 ventures which address social needs.



THE YOUNG FOUNDATION

www.youngfoundation.org

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Biography

Lauren Kahn is a research associate at the Young Foundation, where she works on a major programme of research mapping effective and innovative practice in youth leadership development, drawn from across the globe, as part of The Youth of Today. Her other work at the Young Foundation has focussed on community leadership; methods of social innovation; and social innovation and creativity in cities. She joined the Young Foundation in September 2008. Previously, Lauren worked at the Centre for Social Science Research, based at the University of Cape Town, South Africa. Her work there included research on childhood and adolescence in post-apartheid South Africa; research on HIV/AIDS-related diagnosis, disclosure and stigma; and research exploring the links between violence, poverty and social exclusion. In 2007, Lauren completed her MSc in Psychology at the University of Cape Town. Her dissertation explored female adolescent sexual decision-making, relationships and reproductive and sexual health.

The world of work and transitions to adulthood and independence are in a state of flux. Young people negotiating their transitions to adulthood are faced with unprecedented choice and opportunity, but also far greater levels of uncertainty and risk.

The Way to Work looks at shifts in the labour market, the workplace and transitions to employment, highlighting the need for education and careers information, advice and guidance that responds to the changing needs of young people and the economy.

Drawing on the voices of young people, some of whom were involved in leading the research, and building on lessons from innovative practice that is being developed and applied in formal and informal education settings across the UK, the report proposes a guidance framework for practitioners, educators and policy-makers on how education and IAG can be developed and aligned to best support and empower young people to be active negotiators of their learning and work pathways.

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